

SWA. MALLAJI ATRAM BAHUDDSHIYA SANSTHA ALLAPALLI'S
**SWA. LAXMIBAI ARTS, SCIENCE AND
COMMERCE WOMEN'S COLLEGE,
ALLAPALLI, DIST. GADCHIROLI – 442703**

(AFFILIATED TO GONDWANA UNIVERSITY, GADCHIROLI)

PERSPECTIVE PLAN

2021-2026

The Late Shri Mallaji Atram Bahuddeshiya sanstha, Allapalli Dist. Gadchiroli established Swa. Laxmibai arts, science and Commerce women's college, Allapalli Dist. Gadchiroli since 15th June 2012 when there was not a single institution of science and arts faculty available for women's in the vicinity. Institute is affiliated to Gondwana University, Gadchiroli and is located in the tribal and socio-economically deprived region of the Gadchiroli district in Maharashtra. Most of the students come from nearby tribal villages and from socially, economically and academically backward background.

Vision and Mission of the Institute

"Our vision is to create self-independent educated women having enthusiastic mindset and optimistic vision towards nation, society and self."

The main goal of the Institute is to provide higher education to lower, poor and all types of women students coming from the nearby tribal villages. The women student from the tribal villages with illiterate background, superstitious society need to transform into literate, scientific, ethical and moral values in the students and encourage them to become integrated honest citizens capable of handling their careers and lives effectively.

Mission

The mission of the institution is -

- To bring the rural and tribal women in the mainstream of higher education.
- To have such a system of education which will facilitate the overall development of the personality of the students.
- To inculcate ethical and moral values in the students and encourage them to become integrated, honest citizens capable of handling their careers and lives effectively.

The vision and mission of the institution is a reflection of the objectives of the National policies on higher education, as education for developing human potential. The institution provides education as integration of subjects, skills and capacities.

- * Faith in humanity
- * Qualitative excellence in all dimensions
- * Socially responsible
- * Emotionally cognitive
- * Moral uprightness

Planning Process

Institution prepares its long term and short-term perspective plan to achieve the objectives stated in Vision and mission. Considering the needs of students, quality enhancement, stake holder's feedback and available financial fund, the IQAC of the institute design its long-term perspective plan for upcoming five years and short-term perspective plan at the end of session every year and tried to fulfil it.

As per IQAC of the institution is formed in the session 2021-22, the first long term perspective plan of the institute is prepared for the next five year, that is, from 2021 to 2026

Following key factors are considered during the preparation of long-term perspective plan,

1. Vision and Mission of the Institute
2. SWOC Analysis
3. Feedback Analysis
4. Expectation of the Society
5. Quest of Excellence

Perspective Plan

The prospective plan of the institute has been developed keeping in view the seven criteria defined by NAAC as a quality policy to achieve the vision and mission of the institute.

Curricular Aspects

- To introduce various free Certificate courses for students, especially for science faculty.
- To introduce post graduate degree programs.
- To increase student's intake capacity of existing course and improve student enrolment.
- To conduct academic and other quality related audits.
- To improve the feedback mechanism on curriculum design from all stakeholders.

Teaching Learning and Evaluation

- To conduct different programs for slow learners.
- To initiate student centric teaching method.
- To adopt the online learning methods.
- To promote the faculty to use ICT based teaching methodology.
- To strengthen the process of students and parents feedback analysis mechanism.

Research Innovations and Extension

- To encourage faculty members to attend various faculty development programs like FDP, orientation, refresher and short-term courses.
- To motivate faculty members to publishing research papers in good impact factor journal etc. and to attend various workshops, conferences, seminars etc.
- To organize seminars/conferences on research and quality related themes.
- To increase MoU's/collaborations/linkages with different institutes and NGOs for research, student trainings, teacher training and exchange to create the job opportunities for students.
- To encourage students to participate in different projects and certificate courses.

Infrastructure and Learning resources

- To provide ICT enabled classrooms, instrumentation facility and sports facility to students.
- To renovate and upgrade classrooms and laboratories.
- To provide e-learning resources like e-journals and e-books to students and teachers.
- To improve library facilities by introducing required software. To increase the involvement of parents and alumni in various developmental activities.

Student Support and Progression

- To conduct skill development program for students.
- Organize study tours, industrial visits, field visits etc.
- To introduce the student centric learning methods.
- To enhance career counseling and initiate competitive examination.
- To establish vocational guidance and training centers.

Governance Leadership and Management

- To communicate the vision and mission of the institute to all the stakeholders Efficiently.
- To promote and motivate the faculties to attend the faculty development programme.
- To implement various staff welfare schemes and programs.
- To conduct the external and internal audits regularly.
- To achieve total digitization in the coming years.

Innovations and Best practices

- College ensures clean and hygienic premises.
- To plan and initiate regular green audit.
- To achieve paperless administration and eco-friendly campus.
- To apply scientific methods for waste management.
- To conduct HIV and Sickle Cell testing and counselling programs in nearby villages.
- To continue the best practices like participation of students in various inter collegiate and University level competitions, organization of seminar/conferences/workshop etc.



**IQAC
Co-ordinator**
IQAC Coordinator



Principal
Swa. Laxmi Jyoti Science
and Commerce Women's
College, Allapalli (072)

Swa. Laxmibai Arts, Science and Commerce Women;s College, Allapalli

Annual/ Short term Strategic Plan

Session: 2021-22

Short terms strategic plans act as a milestone for any journey to reach the long-term goal of the institute. They help us to gauge how far we have come and how long we still have to travel to reach our ultimate destination. Also, to achieve the long-term goals, we need to break them down into short term strategic plans.

For the proper deployment of long-term strategic plan, the institute prepares its short term strategic/perspective plan at the end of session or before the commencement of upcoming session every year and tried to fulfil it.

Considering the feedback analysis report of the previous session and to step towards the implementation of long-term perspective plan, the annual/short term strategic plan for the session 2021-22 so prepared by the IQAC of the institute is as follows:

- To increase the number of ICT enabled classrooms for the students
- To introduce Biometric attendance system to move toward paperless administration.
- To introduce competent software for various administrative and student support activities.
- To increase the number of computers for students and administration.
- To increase the budget allocation for the upcoming programs to be conducted in the institute.
- To increase the budget allocation for infrastructure facilities like furniture and computer equipment/maintenance etc.
- To introduce Certificate Course in Environmental science for students in the current academic session.
- To increase the involvement of parents in feedback mechanism.


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Annual/ Short term Strategic Plan

Session: 2022-23

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Considering the feedback analysis report of the previous session and to step towards the implementation of long-term perspective plan, the annual/short term strategic plan for the session 2022-23 so prepared by the IQAC of the institute is as follows:

- To increase the number of ICT enabled classrooms for the students.
- To enable library with Automation Software.
- To introduce internet facilities and free Wi-Fi for teachers and students.
- To increase the budget allocation for the upcoming programs to be conducted in the institute.
- To increase the budget allocation for infrastructure facilities like furniture and computer equipment etc.
- To introduce Certificate Course in Physics, Chemistry, Microbiology, Zoology and Mathematics for students in the current academic session.
- To upgrade the library with DELNET software for e-learning resources for students and teachers.
- To encourage and strengthen the institutes Student Welfare Committee to reach out and help the needy students.


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Annual/ Short term Strategic Plan

Session: 2023-24

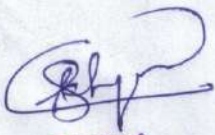
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Considering the feedback analysis report of the previous session and to step towards the implementation of long-term perspective plan, the annual/short term strategic plan for the session 2023-24 so prepared by the IQAC of the institute is as follows;

- To upgrade internet facilities.
- To increase the number of ICT enabled classrooms for the students.
- To provide internet facilities to laboratories through LAN connections.
- To introduce Certificate Course in Botany, Zoology and Mathematics for students in the current academic session.
- To upgrade the library with DELNET software for e-learning resources for students and teachers.
- To open a bank account for Student Welfare Fund.
- To register the Alumni Association in the Office of Charity Commissioner. Maharashtra.


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